

**THE PRESIDIO TRUST
BOARD OF DIRECTORS**

**RESOLUTION 06-9
PERSONNEL POLICY**

WHEREAS, Title I of P.L. 104-333, as amended, authorizes the Presidio Trust to appoint and fix the compensation and duties and terminate the services of an executive director and such other officers and employees as it deems necessary without regard to the provisions of title 5, United States Code, or other laws related to the appointment, compensation or termination of federal employees; and

WHEREAS, the Presidio Trust Board of Directors adopted a Personnel Policy and Pay Bands on March 17, 1998 establishing an alternative personnel system in compliance with all applicable laws and prudent personnel practices; and

WHEREAS, the Board of Directors desires to revise the Personnel Policy; and

WHEREAS, the Bylaws of the Presidio Trust authorize the Executive Director to supervise activities of the Presidio Trust in accordance with resolutions of the Board of Directors;

NOW, THEREFORE, BE IT RESOLVED, that the Presidio Trust Board of Directors hereby adopts the attached Personnel Policy; and

BE IT FURTHER RESOLVED, that the Personnel Policy attached hereto supersedes and replaces in its entirety the Personnel Policy and Pay Bands adopted by the Board of Directors on March 17, 1998; and

BE IT FURTHER RESOLVED, that the Executive Director shall have the authority and responsibility to implement the Personnel Policy by developing and promulgating such administrative and operational procedures, rules and guidelines consistent with such policy as the Executive Director may deem appropriate.

Adopted: March 16, 2006